



Anne BARTEL-RADIC

Born 07th July 1976 in Gräfelfing, Germany

Citizenship : German

Married, three children (born 2007, 2010, 2013)

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**Professeur des universités en Sciences de Gestion
(Full professor in management)**

Sciences Po Grenoble (Institute for Political Sciences)

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38 040 Grenoble Cedex 09, France

Member of CERAG research institute

Grenoble Alps University, France

Academic degrees and qualifications

- 2013** Qualification for a position as **full professor** by « Premier Concours National d’Agrégation de l’Enseignement Supérieur pour le recrutement des Professeurs des Universités en Sciences de Gestion »
- 2002** **Ph.D. in Business Administration / Management (Doctorat en Sciences de Gestion)**
Title of thesis : **Organizational learning of intercultural competence** (in French)
Director of research : Robert PATUREL, Professor, Université de Grenoble 2
Evaluators : Mohammed BAYAD, Professor, Université de Metz-Nancy
Géraldine SCHMIDT, Professor, Université de Paris 1 Sorbonne
Evaluation committee members: Marc INGHAM, Professor, EDHEC
Antoine RAYMOND, CEO ARaymond group
Date and location: 12th December 2002, Grenoble University, France
Distinction : « Très honorable avec les félicitations du jury à l’unanimité » (highest distinction)
- 2001** Participation to « CEFAG » program organized by FNEGE (French Fondation Nationale pour l’Enseignement de la Gestion des Entreprises). Directed by **Raymond-Alain Thiétart** (Université Paris IX Dauphine). 4 weeks of intensive training on epistemology, quantitative and qualitative research methods, and organization theory.
- 1999** **Master’s degree in Business Administration (DEA Sciences de Gestion)**, major in Strategic Management, I.A.E., Grenoble University, France. (Ranking 1st of about 12)
Topic of thesis: **Organizational learning of cultural differences.** (in French language)
- 1998** **Degree of « Sciences Po Grenoble »** (Institute for Political Studies), major in economics and finance, Grenoble University (Ranking 1st of about 250)
Topic of thesis: **The influence of cultural differences between France and Germany on the creation of international joint-ventures** (Grade: excellent, 18/20)
- 1995** « **Abitur** » (German High School Degree), Specialization Law/Economics/Business and French language, Otto-von-Taube Gymnasium Gauting, Germany (Final grade 1,0).

□ Visitings

As visiting / invited professor and research fellow:

Since 2018: Business Science Institute, Luxemburg: DBA programs (about 6 seminars / year)

Dec. 2018 and Nov. 2019: Shanghai University (in collab. with Grenoble IAE): DBA lecturer

March to May 2011, 8 weeks : Missouri Southern State University, Joplin, USA ; R. Plaster Business School

March to June 2008, 18 weeks : Universidade Federal da Santa Catarina, Florianopolis, Brazil

As Ph.D. student :

January 2002, 5 weeks : Université de Kiel, Schleswig-Holstein, Allemagne ; Prof. J. Wolf

Teaching

1999 – 2013, Associate professor (maître de conférences), Université Savoie Mont Blanc

Position & Year	Students' levels	PhD			Assi st. Prof.	Associate professor (MCF)											
		1999/00	2000/01	2001/02		2002/03	2003/04	2004/05	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13	
Course (in teaching language)																	
Différences culturelles et management	M1		34	34	34	48	54	20	24					30	30	20	
<i>Cultural differences in business</i>	B3, M1				18							24		24	72	32	
<i>Management of multicultural teams</i>	M2					24	24	20	20	18	18	18	18	20	20		
Gestion internationale des ressources humaines (expatriation)	M1					18	48	48	48	57	45	45	27	24	15		
<i>International HR management in tourism</i>	M2												9	15			
Initiation à la recherche	M1							15	15	15	15	15	15	30	15		
Méthodologie de la recherche	M1, M2 dual st.					24	24	15	15	27	27	12	12	12	12		
<i>International project teamwork</i> (with MSSU, USA)	M2 dual st..									12	12	12	24	24	24		
Théorie des organisations	B3				63	24		20									
Stratégie, LEA Grenoble et Tourisme	B3	30	24	24													
Le marché allemand	M1					14	14										
Comptabilité analytique, LEA	B3	24															

2013 - 2021, Full professor at Sciences Po Grenoble, Univ. Grenoble Alpes

	Students' levels	Formation	Nb d' étudiants	2013/14*	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Cultural differences in business (en anglais, international students)	L1-L3	FI	60	18	18						
Initiation aux Méthodes en sciences sociales	L2	FI	40	24							
Séminaire d'initiation à la recherche	L3	FI	8		36	36	36	36	36	36	36
Méthodologie de recherche	M2	Ap p.	20		10	10	12	12	7	7	22
Théorie des organisations	M1	FI	15 60	15	15	15	20	20	20		
Gestion des ressources humaines	M2	Ap p.	20	24	24	24	24	18	12	12	12
Entrepreneuriat	M1	FI	20				6	3	6	3	3
Mission de conseil	M1	FI	20				12	12	9		
Management stratégique Sciences Po Grenoble IAE	L3 M1	FI FC	60 20			48 21	24 21	48 21	12	12	12
Organization Theory (en anglais), Grenoble IAE	M, D	FI, FC	20				3	3	3	3	3
Research in Strategy, Organization, HRM (en anglais), DBA Shanghai	DBA	FC	14						21	21	9
Forschung im Management (en allemand), Lux. / Francfort	DBA	FC	7						24	56	35
Encadrement de stages longs (en nombre d'étudiants)	M1	FI	-		8	20	17	5	8	8	6
Suivis d'apprentis (en nombre d'étudiants)	M2	Ap p.	-			18	10	6	10	7	11

*6 mois de congé maternité en 2013/2014

2021, Full professor at Sciences Po Grenoble, Univ. Grenoble Alpes

	Students' levels	Formation	Nb d' étudiants	2021/2022*
Séminaire d'initiation à la recherche	L3	FI	8	0
Méthodologie de recherche	M2	Ap p.	20	14
Management international	M2	Ap p.	20	12
Management stratégique	M2	Ap p.	20	12
Organization Theory (en anglais), Grenoble IAE	M, D	FI, FC	60	0
Research in Strategy, Organization, HRM (en anglais), DBA Shanghai / Bangkok	DBA	FC	14	18
Forschung im Management (en allemand), Lux. / Francfort	DBA	FC	7	35
Encadrement de stages longs (en nombre d'étudiants)	M1	FI	-	4
Suivis d'apprentis (en nombre d'étudiants)	M2	Ap p.	-	4

*1 research semester in 2021/2022

□ Pedagogical innovation in the field of international team management

Leadership of the InterCCom project, which obtained funding of more than € 160k from the Grenoble Alps University since 2019. Constitution and coordination of the interdisciplinary and international team of about 50 members, by mobilizing creative methods and design thinking. The team includes local teachers and researchers in management, IT and languages, as well as international colleagues, experts in intercultural management and information systems, and representing a wide variety of national cultures.

The objective of the project is to develop digital serious games in English, for pedagogy and research on intercultural competence and other related soft skills. Each game is based on an interactive scenario simulating the interactions between members of an international project team, and challenging the player's intercultural competence. The games also include explanatory videos and other multimedia training elements. They are innovative teaching tools for situation-based and problem-based learning. Currently, five games are under development and improvement:

- LINK, on Learning Intercultural Competence,
- MYM (Manage Your Management), on corporate social responsibility in international management,
- ELITE, on English Language in International Teamwork and multilingual collaboration in virtual teams,
- CRIT, on Conflict Resolution in Intercultural Teams, and
- SOS (Share or Skip), on knowledge sharing and knowledge hiding between members of global teams.

Within the project, the team has also developed a specific online platform, called GenaGame, which allows to easily create more games in the future. Thanks to the specifics of the platform, each game is also a data collection tool with experimental methods.

Video presentation of the InterCCom project: <https://youtu.be/jCVH8ts72ls>

Academic responsibilities – teaching domain

□ Responsibilities at Sciences Po Grenoble

Since 2014 **Co-director of « MGE » Master’s Program** (Management and Business Administration) of Sciences Po Grenoble (2-year program, second year dual studies with company placement)

2013-2017 In charge of **Dual Degree with Konstanz Universität, Germany**

2013-2017 In charge of Science Po Grenoble’s **partnerships with 10 German universities**, member of Sciences Po International Relations board

2015 and 2016 **President of Recruitment Committees of an Associate Professor** (Maître de Conférences) in Control and Accounting

□ Responsibilities at University Grenoble Alps

2015-2019 **Member of Council of “Pepite Ozer”** (Training center and incubator for Student entrepreneurship), UGA

□ Responsibilities within the Business Science Institute, Luxemburg

Coordinator of DBA (professional doctorate in business administration) programs taught in German:

- Groups Luxemburg 1 and 2, 2017-2020 and 2018-2021 (14 students)
- Groups Frankfurt 1, 2 and 3, 2019-2022, 2020-2023, 2021-2025 (18 students)
- Online-DBA, developed and started in 2020 (currently 7 students), including 18 courses with video supports made by ten colleagues from three different countries.

□ Member of recruitment committees at other French universities

2019 Recruitment of a Full Professor in International Business, head of committee Prof. Joël Masson, Univ. Nantes

2019 Recruitment of a Full Professor in Knowledge Management, head of committee Prof. Renaud Payre, Univ. Lyon 2

2018 Recruitment of an Associate Professor in International Management, head of committee Prof. Claude Paraponaris, Univ. Aix-Marseille

2017 Recruitment of a Full Professor in Marketing, head of committee Prof. Odile Chanut, IAE, Univ. Saint Etienne

2016 Recruitment of a Full Professor in Management of IS, head of committee Prof. Cécile Godé, Univ. Lyon2

2016 Recruitment of an Associate Professor in Public Management, head of committee Prof. Philippe Raimbault, Sciences Po, Univ. Toulouse

2016 Recruitment of an Associate Professor in Business Administration and Economics, head of committee Prof. Frédéric Turpin, Univ. Savoie Mont Blanc, Chambéry

Former positions and responsibilities

2004-2013: Director of University Institute (IUP) International Management

Transformed in 2006 into International Management Department at IAE Savoie Mont-Blanc.

Director of Master's degree in international purchasing and supply chain management (dual degree)

Director of several partnerships and double degrees with international universities, among which Reutlingen University, Germany.

2003-2013: Associate Professor (Maître de Conférences) at Université Savoie Mont-Blanc, Chambéry, France

2002-2003: Assistant Professor (ATER, part-time), Université de Savoie, France.

1999-2002: Doctoral research fellow, Grenoble University, France

Publications

□ Research papers published in academic journals

1. Asshidi, H., Bartel-Radic, A. & Dessaigne, M. 2021. **L'impact sociétal des actions sociales d'entreprises multinationales dans un pays post-crise: le cas de la Colombie.** *Management International / International Management / Gestion Internationale* (HCERES A, FNEGE 2)
2. Mouillot, Ph. & Bartel-Radic, A. 2020. **L'évaluation académique de Paris à Manama: entre convergences méthodologiques et divergences culturelles.** *Management International / International Management / Gestion Internationale*, 24 (4). (HCERES A, FNEGE 2)
3. Bartel-Radic, A. & Giannelloni, JL. 2017. **A renewed perspective on the measurement of cross-cultural competence: An approach through personality traits and cross-cultural knowledge.** *European Management Journal*. 35 (5): 632-644. <https://doi.org/10.1016/j.emj.2017.02.003> (HCERES B, FNEGE 3)
4. Church-Morel, A. & Bartel-Radic, A. 2016. **Skills, Identity, and Power: The Multifaceted Concept of Language Diversity.** *Management International/International Management/Gestion Internationale*, 21 (1): 12-24. (HCERES A, FNEGE 2)
5. Bartel-Radic, A. 2016. **L'évaluation des compétences interculturelles.** *Les Politiques Sociales*. 76 (3&4) : 88-100.
6. Bartel-Radic, A., Moos, C. & Long, S. 2015. **Cross-cultural management learning through innovative pedagogy: an exploratory study of globally distributed student teams.** *Decision Sciences Journal of Innovative Education*, 13 (4): 539-562
7. Bartel-Radic A. 2014. **La compétence interculturelle est-elle acquise grâce à l'expérience internationale?** *Management International/International Management/Gestion Internationale*, 18 (special issue): 194-211. (HCERES A, FNEGE 2)
8. Bartel-Radic, A. 2013. **'Estrangeirismo' and flexibility: intercultural learning in Brazilian MNCs** *Management International/International Management/Gestion Internationale*, 17 (4): 239-253. (HCERES A, FNEGE 2)
9. Long, S., Moos, C. & Bartel-Radic, A. 2012. **The Role of Multi-Institutional Partnerships in Supply Chain Management Course Design and Improvement.** *Journal of Education for Business*, 87 (3): 129-135.
10. Bartel-Radic, A. & Lesca, N. 2011. **Do intercultural teams need "requisite variety" to be effective?** *Management International/International Management/Gestion Internationale*, 15 (3) : 89-104. (HCERES A, FNEGE 2)
11. Bartel-Radic, A. 2009. **La compétence interculturelle: état de l'art et perspectives.** *Management International/International Management/Gestion Internationale*, 13 (4): 11-26. (HCERES A, FNEGE 2)
12. Bartel-Radic, A. 2006. **Intercultural Learning in Global Teams.** *Management International Review*, 46 (6): 1-31. (HCERES B, FNEGE 3)
13. Bartel-Radic, A. & Paturel, R. 2006. **L'apprentissage organisationnel de la compétence interculturelle.** *Revue Sciences de Gestion (today : Recherches en Sciences de Gestion)*, 57: 55-86. (HCERES B, FNEGE 3)

□ Books

14. Bartel-Radic, A. (coord.) 2021. **Bénévolat et management : pratiques, paradoxes, préconisations**. Paris : EMS Editions, 228p.
15. Bartel-Radic, A., Reuter, A. (coord.) 2020. **Beiträge zum Personalmanagement und strategischen Management**. Luxembourg : EIKV.
16. Bartel-Radic, A. (coord.) 2019. **Méthodes de recherche alternatives et innovantes en Gestion et Economie / Innovative and alternative research methods in economics and business administration**. Luxembourg : EIKV. 199p.

□ Book chapters

17. Asshidi, H., Bartel-Radic, A., Taylor, D. (2022, in press) **Comment développer et mesurer les compétences transversales en management international par les jeux sérieux ?** In : Nivoix, S., Marcon, Ch. Internationalisation : la mobilisation des ressources immatérielles. Paris : Vuibert.
18. Bartel-Radic, A., Petit, M. (2021) **Allier bénévolat et management : un paradoxe ?** In : Bartel-Radic, A. (coord.), **Bénévolat et management : pratiques, paradoxes, préconisations**. Paris : EMS Editions, pp. 9-14
19. Bartel-Radic, A., Artis, A. (2021) **Quand une association du médico-social tend à « bénévoliser le salariat » : le cas Verseau**. In : Bartel-Radic, A. (coord.), **Bénévolat et management : pratiques, paradoxes, préconisations**. Paris : EMS Editions, pp. 37-44
20. Bartel-Radic, A., Radic, N. (2021) **Comment satisfaire et récompenser les bénévoles ?** In : Bartel-Radic, A. (coord.), **Bénévolat et management : pratiques, paradoxes, préconisations**. Paris : EMS Editions, pp. 85-90.
21. Bartel-Radic, A. (2021) **Quelles préconisations pour concilier bénévolat et management ?** In : Bartel-Radic, A. (coord.), **Bénévolat et management : pratiques, paradoxes, préconisations**. Paris : EMS Editions, pp. 191-200.
22. Huynh, T.M.H., Bartel-Radic, A. (2021) **Doing qualitative field research in Vietnam**. In : Guttormsen, D., Lauring, J., Chapman, M. (coord.) **Field Guide to Intercultural Research**, Edward Elgar.
23. Abdo, H., Artis, A., Bartel-Radic, A. (2021) **Challenges and promoters during international fieldwork in Lebanon**. In: Guttormsen, D., Lauring, J., Chapman, M. (coord.) **Field Guide to Intercultural Research**, Edward Elgar.
24. Bartel-Radic, A., Binet, M.-E. (2021) **Does international mobility really increase students' intercultural competence?** In : Amann, B., Jaussaud, J., **Cross-cultural challenges in international management**. New York, Routledge.
25. Bartel-Radic, A. (2019) **Vorwort**. In : Kalika, M., **Der erfolgreiche Weg zum DBA**. Paris, EMS
26. Artis, A., Bartel-Radic, A., Haidar, H. (2019) **Quantifier des études de cas qualitatives avec QCA : enjeux et processus de la méthode à partir d'une recherche sur la collaboration inter-organisationnelle**. In : Bartel-Radic, A. (coord.) **Méthodes de recherche alternatives et innovantes en Gestion et Economie / Innovative and alternative research methods in economics and business administration**. Luxembourg : EIKV. p. 6-25.
27. Artis, A., Bartel-Radic, A., Haidar, H. (2019) **Quantifying qualitative case study research with QCA : implications and process of the method from the example of a study on inter-organizational collaboration**. In : Bartel-Radic, A. (coord.) **Méthodes de recherche alternatives et innovantes en Gestion et Economie / Innovative and alternative research methods in economics and business administration**. Luxembourg : EIKV. p. 26-43.
28. Bartel-Radic, A., Mouillot, Ph., Taylor, D. (2019) **Les méthodes expérimentales dans la recherche en management international**. In: Bartel-Radic, A. (coord.) **Méthodes de recherche alternatives et innovantes en Gestion et Economie / Innovative and alternative research methods in economics and business administration**. Luxembourg : EIKV. p. 44-58.
29. Bartel-Radic, A., Mouillot, Ph., Taylor, D. (2019) **Experimental methods in international management research**. In: Bartel-Radic, A. (coord.) **Méthodes de recherche alternatives et innovantes en Gestion et Economie / Innovative and alternative research methods in economics and business administration**. Luxembourg : EIKV. p. 59-73.
30. Münch, F., Bartel-Radic, A. (2019) **Faire de la recherche action dans une équipe projet internationale**. In : Bartel-Radic, A. (coord.) **Méthodes de recherche alternatives et innovantes en Gestion et Economie /**

Innovative and alternative research methods in economics and business administration. Luxembourg : EIKV. p. 168-181.

31. Münch, F., Bartel-Radic, A. (2019) **Doing action research in a global project team**. In : Bartel-Radic, A. (coord.) *Méthodes de recherche alternatives et innovantes en Gestion et Economie / Innovative and alternative research methods in economics and business administration*. Luxembourg : EIKV. p. 182-199.
32. Münch, F., Bartel-Radic, A. (2017) **Global Chair: le cas d'une équipe de design multiculturelle**. In Mayrhofer, U. *Management Interculturel*. Paris: Vuibert.
33. Bartel-Radic, A. (2009) **Intercultural Learning in Global Teams**. In: Andrews, T. G. & Mead, R. (Eds.), *Cross-Cultural Management (Critical Perspectives on Business and Management)*: Chapter 63. Oxford and New York: Routledge.

□ Research papers presented in congresses with review committee

34. Bartel-Radic, A., Taylor, D., Asshidi, H. **Pedagogical innovation and research on soft skills in international management through digital serious games**. EURAM Conference, Dublin, Ireland, December 2020.
35. Glass, R. & Bartel-Radic, A. **Critical negotiation : intercultural fieldwork in an MNE's IT project**. EURAM Conference, Dublin, Ireland, December 2020.
36. Bartel-Radic, A., Taylor, D., Asshidi, H. **Comment développer et mesurer les compétences de travail en équipe internationale avec les jeux sérieux ?** 10e Conférence Atlas-AFMI, Poitiers, France, 18-20 Mai 2020.
37. Glass, R. & Bartel-Radic, A. **Cultural diversity in globally standardized processes: an ethnographic field study**. 10e Conférence Atlas-AFMI, Poitiers, France, 18-20 Mai 2020.
38. Bartel-Radic, A., Binet, M.-E., Taylor, D. **Language skills' influence on intercultural competence learning during international student mobility**. IACCM Annual Conference, Paris, France, November 2019.
39. Bartel-Radic, A., Binet, M.-E. **The impact of study abroad on students' intercultural competence : insights from longitudinal survey data**. 9e Conférence Annuelle Atlas-AFMI, Fribourg, Suisse, 17-19 Juin 2019.
40. Asshidi, H., Bartel-Radic, A., Dessaigne, M. **La RSE des multinationales contribue-t-elle au processus de paix dans un pays post-crise ? Le cas de la Colombie**. 8th Atlas-AFMI Congress, Paris, France, 23-25 May 2018.
41. Asshidi, H., Bartel-Radic, A. **Ethical tools in the context of cultural diversity and globalization**. *International Conference "Responsible Organizations in the Global Context"*, Georgetown University, Washington DC, USA, 15-16 June 2017.
42. Asshidi, H., Bartel-Radic, A., Mothe C. **Outils éthiques et diversité culturelle dans les multinationales**. 26e Conférence Internationale de Management Stratégique, Lyon, France, 7-9 June 2017.
43. Haidar, H., Bartel-Radic, A. **Success factors of Inter-organizational Collaboration with Non-For-Profit organizations: The case of the renewable energy sector**. 26e Conférence Internationale de Management Stratégique, Lyon, France, 7-9 June 2017.
44. Abdo, H., Bartel-Radic, A., Haidar, H. **Diversité inter-organisationnelle et internationale dans les processus d'innovation: une étude exploratoire dans le secteur des énergies renouvelables**. 7th Atlas-AFMI Congress, Antananarivo, Madagascar, 2-4 May 2017.
45. Asshidi, H., Bartel-Radic, A., Mothe, C., Varlet-Nillès, JJ. **Les outils éthiques des entreprises à l'épreuve de la globalisation**. 7th Atlas-AFMI Congress, Antananarivo, Madagascar, 2-4 May 2017.
46. Bartel-Radic A. & Münch, F. **Multicultural teams as Loosely Coupled Systems: Insights from a Case Study** 6th Atlas-AFMI Congress, Nice, France, 3-5 June 2016.
47. Bartel-Radic A. & Giannelloni, J.-L. **Can Cross-Cultural Competence in International Business really be measured through Personality?** 5th Atlas-AFMI Congress, Hanoi, Vietnam, 12-14 May 2015.
48. Church-Morel, A. & Bartel-Radic A. **"Not all multilingual teams are created equal": Conceptualizing Language Diversity Management**. XXIII^e Conférence de l'Association Internationale de Management Stratégique (AIMS), Rennes, France, 26 – 28 June 2014. **Best conceptual paper award**.
49. Church-Morel, A. & Bartel-Radic A. **Language Diversity in International Business Research: A State of the Art in Six Images**. 3rd conférence ATLAS-AFMI, Montreal, Canada. July 2013
50. Bartel-Radic, A. **Toujours plus loin, toujours plus haut? Une exploration empirique de l'impact de l'expérience internationale sur la compétence interculturelle**. 21st Conférence de l'Association Internationale de Management Stratégique (AIMS) Lille, France, 4th - 6th June 2012, 21p.
51. Bartel-Radic, A. **Adaptive capability abroad of Brazilian MNCs: the role of IHRM and Brazilian national culture** 5e colloque de l'IFBAE (Institut Franco-Brazilien d'Administration des Entreprises), Grenoble, France, 18th - 19th May 2009.

52. Bartel-Radic, A. **Internationalisation des entreprises brésiliennes : quelles approches du management interculturel ?** *XIIe Congrès de l'ARIC (Association pour la Recherche Inter-Culturelle)*, Florianopolis, Brazil, 29th June – 3rd July 2009.
53. Long, S., Moos, C. & Bartel-Radic, A. **Simulating a Global Learning Experience: The Role of Multi-institutional Partnerships in Supply Chain-Logistics Course Design and Improvement.** *American Society of Engineering Management Annual Meeting*, Springfield, MO, USA, April 2009.
54. Bartel-Radic, A. **Management of intercultural teams: the crucial role of time and space for understanding the perspective on diversity** *5th Palermo International Conference on Social Time: "Retrospectives and Futurescapes - Temporal Tensions in Organizations"*, Terrasini, Italy, 21st-23rd June 2006.
55. Bartel-Radic, A. Lesca, N. & Rohn, A. **Unlocking Organizational Learning by Intercultural Interaction: Insights from the Law of Requisite Variety**, *Proceedings of the 21st Egos Colloquium*, Berlin, Germany, 30th June - 2nd July 2005, 27 p.
56. Bartel-Radic, A. **'Le véritable voyage de découverte...': la dynamique des apprentissages interculturels dans un groupe international** *XIII^{ème} Conférence Internationale de Management Stratégique*, Tunis, Tunisia, 4-6 juin 2003. 30p.
57. Bartel-Radic, A. **La compétence interculturelle dans les entreprises : un phénomène individuel, collectif ou organisationnel?** *XI^{ème} Conférence Internationale de Management Stratégique*, Paris, France, 5-7th June 2002. 25p.
58. Lesca, N. & Bartel-Radic, A. **Résultats et limites de la recherche en management interculturel : quelques apports de la théorie des représentations sociales**, *X^{ème} Conférence de l'Association Internationale de Management Stratégique (AIMS)*, Québec, Canada, 13-15th June 2001, 25 p.
59. Bartel-Radic, A. & Rautenberg, F. **La spécificité des coopérations interculturelles: une approche par les processus d'apprentissage** *X^{ème} Conférence Internationale de Management Stratégique (AIMS)*, Québec, Canada, 13-15 juin 2001. 25p.
60. Rautenberg, F. & Bartel-Radic, A. **Intercultural Learning in International Strategic Alliances** *IRIC Conference "Comparing Cultures"*, Tilburg, The Netherlands, 27th April 2001. 15p.
61. Bartel-Radic, A. **Barriers to the desire to know cultural differences in organizations** *EGOS 17th Colloquium, Subtheme 27: Knowing as Desire*, Lyon, France 5th – 7th July 2001. 21p.
62. Bartel-Radic, A. **Influence des différences culturelles sur le processus de création de filiales communes franco-allemandes** *XV^e Journées Nationales des IAE*, Bayonne-Biarritz, France, 6th – 8th September 2000.
63. Bartel-Radic, A. **Connaissances et compétences en matière de communication interculturelle** *Congrès international ASAC (Association des Sciences Administratives du Canada) / IFSAM (International Federation of Scholarly Associations in Management)*, Montréal, Canada, 8th-11th July 2000. 10p.

□ Conference communications

64. Bartel-Radic, A. **Global virtual team cohesion and creativity in times of crisis**, IACCM 1st Virtual Conference on Global Teams, June 2020.
65. Asshidi, H., Bartel-Radic, A., **Le projet InterCCom, un « serious game » de management d'équipe pour la pédagogie et la recherche**, 3e Colloque international GameEvolution, Paris, France, May 2019.
66. Bartel-Radic, A. **Entrepreneuriat interculturel : quelles voies pour un apprentissage organisationnel des différences culturelles ?** *V^{ème} Colloque International de l'INSCAE*, Antananarivo, Madagascar. 2000.

□ Contributions in non-academic journals and online articles

67. Bartel-Radic, A., Ofstad, B. (2021) **Le système d'apprentissage en Allemagne : un modèle de formation ?** *The Conversation*, www.theconversation.com, 12 septembre 2021.
68. Bartel-Radic, A. (2021) **L'objectivité, c'est d'explicitier sa propre subjectivité.** *Blog de Sciences Po Grenoble* : blog.sciencespo-grenoble.fr
69. Sainte-Rose, S., Bartel-Radic, A., & Munch, F. (2020) **Cultivating intercultural competence : all fun and games !** *Forum, European Association for International Education*, www.eaie.org
70. Bartel-Radic, A. (2020) **Le management international à l'épreuve du confinement mondial.** *The Conversation*, www.theconversation.com

71. Asshidi, H., Bartel-Radic, A. & Dessaigne, M. (2020) : **Les multinationales étrangères et le processus de paix en Colombie. Quelles contributions pour quels effets ?** Billet sur le Blog de Sciences Po Grenoble : blog.sciencespo-grenoble.fr
72. Bartel-Radic, A. & Binet, M.-E. (2019) : **Does international experience really increase students' intercultural competence ?** Billet sur le Blog de Sciences Po Grenoble : blog.sciencespo-grenoble.fr
73. Bartel-Radic, A. **Comprendre et développer la compétence interculturelle dans les entreprises** *Journée d'Etude du GEPE (Groupe d'Etudes sur le Plurilinguisme Européen)*, Strasbourg University, France, 19th May 2015.

Academic responsibilities – research domain

□ Responsibilities at University Grenoble Alps

- Since 2017** **Director of Council of Research in Social Sciences** (Pôle Sciences Sociales), UGA (University Grenoble Alpes): about 480 professors and researchers, 500 doctoral students. Elected member of the Council since 2015.
- Since 2015** Member of **Council of EDSSG** (Business Administration and Management) **Doctoral School** of Univ. Grenoble Alpes
- 2015-2017** **Co-responsible of Research Team “MEI”** (Management, Entrepreneurship, Innovation) of CERAG Laboratory
- 2015-2017** Member of **Council of CERAG Research Institute**

□ Responsibilities at Sciences Po Grenoble

- Since 2017** **President** of the **Scientific Commission** of Sciences Po Grenoble (reelected in 2020)

□ Reviewing activities and scientific responsibilities

- Co-responsible of best PhD and DBA awards of Atlas-AFMI** (since 2019, with Dr. Jan Schaaper)
- Member of ANR-DFG evaluation committee:** FRAL call for projects 2021.
- Member of Administrative Council (CA):** Atlas-AFMI (since 2018).
- Member of Scientific Council (CS):** Business Science Institute, Luxemburg (since 2020).
- Member of Scientific Committee:** Management International (since 2015, HCERES ranking A), Atlas-AFMI – Francophone Association for International Management (since 2016).
- Member of Editorial Board:** European Management Journal (since 2012, HCERES ranking B, Impact factor 2481).
- Reviewer for academic journals:** European Management Journal (since 2006), European Management Review (since 2019), Management International (since 2004), International Journal of Intercultural Relations (since 2017), European Journal of International Management (since 2018), Revue Française de Gestion (since 2008), Revue Internationale PME (since 2014).
- Reviewer and member of scientific committee of research associations and congresses:** Association Internationale de Management Stratégique (AIMS, since 2004), Institut Franco-Brésilien d'Administration des Entreprises (IFBAE, since 2009), « Tutorats collectifs Grand Sud » (for Ph.D. students, since 2004). Member of scientific committee of ATLAS-AFMI (2017).

□ Organization of Academic Conferences

- ATLAS-AFMI (Association Francophone de Management International) : Member of Scientific Committee, and Track chair
- 11th Annual Conference, Online, 2021
 - 10th Annual Conference, Poitiers, France, 2020
 - 9th Annual Conference, Fribourg, Switzerland, 2019
 - 8th Annual Conference, Paris, France, 2018
 - 7th Annual Conference, Antananarivo, Madagascar, 2017
- AIMS (Association Internationale de Management Stratégique) 15th Annual Conference, Annecy, France, 2006. (Member of local organization committee).
- PhD Coaching Conferences “Grand Sud” (Member of local organization committee): Chambéry, 2004; Annecy, 2009.

Supervision of doctoral research

□ Direction of Ph.D. theses

Terminated

Mrs Amy Church-Morel, 2012-2016, on **Language diversity and team collaboration**. Direction by Anne Bartel-Radic, 90%. Co-director (10%) : Prof. Caroline Mothe, IREG, Université de Savoie, France. Funding: governmental scholarship (allocation de recherche). Defence on Nov 28th, 2016. Amy Church-Morel is assistant professor of international management at Univ. Savoie Mont Blanc since September 2017.

Mrs Thi My Hanh Huynh, 2015-2019, on **Organizational Citizenship Behavior in the Vietnamese Context**. Funding: Vietnamese governmental scholarship. Defence on Nov 13th, 2019. Thi My Hanh Huynh is lecturer at Danang University, Vietnam.

Mrs Fabienne Münch, 2016-2020, title: **Le design-en-action : catalyseur de réussite du management d'équipes multiculturelles**. Funding: position as director of the Design School of Université de Montréal, Canada, until June 2017, then position at University of Chicago, USA. Defence on Nov. 9th, 2020.

Mr. Hamza Asshidi, 2016-2020, title: **Les outils éthiques et de responsabilité sociétale des entreprises multinationales à l'épreuve de la diversité culturelle**. Funding: governmental scholarship (contrat doctoral). Defence on Jan. 13th, 2021. Mr. Asshidi is currently a lecturer at University Grenoble Alpes (IUT GEA).

Ongoing

Mrs. Somjai Siritrakankij, since September 2018, on Conflict management in multicultural virtual teams. Funding: scholarship from Bangkok University, Thailand. First supervisor: Prof. Vincent Ribière. Defence scheduled in November 2021.

Mrs. Hana Abdo, since September 2016, on Social innovation through cultural diversity in NPOs. Funding: position as vice-dean at Lebanon International University, Lebanon. Defence planned in 2022. Co-supervisor: Dr. Amélie Artis.

Mr. Roman Glass, since October 2018, on Diversity and Consensus in multicultural teams. Funding: position as IT project manager, Olympus, Hamburg, Germany.

Mrs. Danielle Taylor, since October 2019, on Language diversity in global virtual teams. Funding: French governmental scholarship (contrat doctoral). Co-supervisor: Dr. Isabelle Corbett-Etchevers.

Mrs Fatima Akram Roma, since November 2020, on Creative problem solving in global virtual teams.

Mr. Corentin Gariel, since October 2021, on International Multi-Actor Collaborations: the case of plastic waste reduction. Co-supervisor: Prof. Thomas Reverdy.

□ DBA supervision (doctorate in business administration)

Mr. Elmar Plüntsck, 2018-2021. Business Science Institute, Luxembourg (research in German). Subject: Business model innovation in the consumption goods sector.

Mr. Michel Zinnkann, 2018-2021. Business Science Institute, Luxembourg (research in German). Subject: Success factors of commercialisation of knowledge intensive business services.

Mrs Barbara Ofstad, since September 2020. Business Science Institute, Luxembourg (research in English). Subject: Boundary spanning between traditional and “new work” vocational training.

Mrs Sabrina Von Nessen, since September 2020. Business Science Institute, Luxembourg (research in German). Subject: Emotions in virtual leadership.

Mr. Soner Hewelt, since December 2020. Business Science Institute, Luxembourg (research in German). Subject: Key competences for successful digital project management in the German automobile industry.

□ Participation in Ph.D. and habilitation committees

- **Evaluator of PhD theses (« rapporteur »)**

Mrs. Axelle **Lutz**, co-supervisor Prof. Samuel Mercier, Université de Bourgogne, France, 06/11/2020. « Etude de la gestion des carrières en contexte transfrontalier : le cas du Rhin supérieur ».

Mr. Felipe **De Mattos Zarpelon**, co-supervisor Prof. Eric Milliot, Université de Poitiers, France, 15/06/2020. « Institutional work practices in innovation ecosystems ».

Mr. Harison **Ranarifidy**, supervisor Prof. Odile Chanut Aix-Marseille Université, France. 29/01/2019. « La gestion de la diversité interculturelle des équipes dans les entrepôts des firmes de transport et de logistique. Le lien entre diversité interculturelle et la performance. »

- **Evaluator of Executive DBA theses (« rapporteur »)**

Mrs **Maria del Mar Alonso**, supervisor Prof. Stéphanie Dameron. Université Paris Dauphine, France. 18/10/2018. “Le rôle de la confiance dans la réussite d’équipes projets virtuelles et interculturelles”

- **President of Executive DBA defence committee**

Mr. Abderramane **Bellali**, supervisor Prof. Ulrike Mayrhofer

« Gestion prévisionnelle de l’emploi et des compétences : cas des équipementiers automobiles dans la zone de Tanger ». Business Science Institute, Luxembourg / Université Lyon 3, France. 25/09/2019

- **President of PhD defence committee**

Mrs **Caroline Tarillon**, supervisor Prof. Jean-Pierre Boissin

“Les représentations des dirigeants en matière de croissance et de gouvernance à l’origine des trajectoires des start-ups”. Université Grenoble Alpes, France. 26/11/2014.

- **Member of PhD defence committee**

Mr. **José Vallejo**, supervisor Prof. Gilles Lambert

“Intercultural Competence as a Conducive Factor of Managers’ Readiness for Organizational Change”. Université de Strasbourg, Ecole de Management, France. 23/05/2012.

- **Evaluator in habilitation committees**

Dr. **Florence Laval**, supervisor Prof. Aurélie Dudézert, Université de Poitiers, France, 06/10/2017

« De l’alignement à la plasticité : proposition d’une nouvelle perspective sur la place de la Fonction RH dans les organisations ».

Dr. **Philippe Mouillot**, supervisor Prof. Pierre-Charles Pupion, Université de Poitiers, France, 04/04/2018

« Saillances au service de l’enseignement supérieur ».

Dr. **Gaëlle Dechamp**, supervisor Prof. Maud Damperat, Université Jean Monnet Saint Etienne, France, 10/12/2018. « La créativité organisationnelle plurielle : acteurs, dynamiques et perspectives »

Dr. **Hanane Beddi**, supervisor Prof. Pierre-Xavier Meschi, Aix-Marseille Université, France, 28/10/2019

« Une approche stratégique de l’internationalisation des entreprises : application aux relations siège-filiales dans les firmes multinationales et à l’expansion internationale des petites et moyennes entreprises ».